



2022 AOM PSU Event



PennState
Smeal College of Business

Annual M&O Department Newsletter 2022-2023

Message from the Department Chair

Dear Colleagues,

In the following you will find updates on the happenings in the M&O Department over the 2022-2023 academic year.

Hope to see many of you in Boston!

Vilmos

Vilmos F. Misangyi
Professor of Strategic Management
Earl P. Strong Professor of Exec Ed in Bus Admin
Chair, M&O Department



M&O 2022 Holiday Party



PHD STUDENTS ON THE JOB MARKET

Yerim Jo



Research Interests

Entrepreneurial Growth, Social Media Platforms, Legitimacy, Identity

Teaching Interests/Experience

Entrepreneurship, Entrepreneurial Mindset, Technology

Awards

Smeal College of Business Small Research Grant, Robert W. Graham Endowed Graduate Fellowship, Management and Organization Summer Research Funding

Dissertation Title

"Legitimacy Dynamics of Social Media Platforms: The Case of Facebook"

Dissertation Committee

Raghu Garud (Chair), Vilmos Misangyi, Linda Trevino, Susan Strauss

Muhan Zhang



Research Interests

Strategic Leadership; Social Movements; Corporate Social Responsibility; and Corporate Governance

Teaching Interests/Experience

Strategic Management, Business and Society, and Corporate Governance

Awards

Best Paper Award, ARCS Annual Conference; Jeanne and Charles Rider Graduate Fellowship; Smeal Sustainability Research Grant; Smeal Small Research Grant

Dissertation Title

"Employee Everyday Resistance and Disapproval of Leadership: Essays on Their Origins within Organizations and Their Consequences for Business Leaders"

Dissertation Committee

Forrest Briscoe (Chair), Mark DesJardine, Donald Hambrick, Kate Wang, Charles Seguin

GRADUATED PHD STUDENTS (AND PLACEMENTS)

Jiyeon Kang



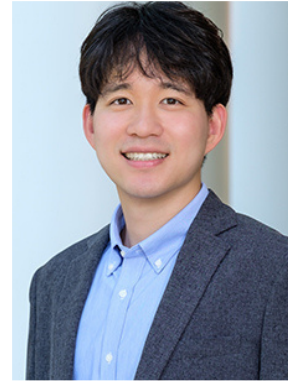
Assistant Professor of Strategy & Entrepreneurship, Singapore Management University

Nawon Oh



Lecturer, University of Leeds

Soojin Oh



Assistant Professor, University of Hong Kong

NEW M&O FACULTY MEMBERS

Trevor Israelsen



Trevor is an Assistant Professor of Organization Theory in the Management & Organization Department. His research focuses on entrepreneurship, institutions and business history. He studies how new, evolving, and temporary organizations become infused in society with a sense of permanence, stability, and historical continuity. He uses qualitative and historical methods of analysis to address how to build things that last in an increasingly volatile and uncertain world. His research has been published in Academy of Management Review, Journal of Business Venturing, and Journal of Management Studies.

Rui Zhong



Rui is an Assistant Professor at the Management and Organization Department. His research focuses on “negative” workplace phenomena, or phenomena that people generally have a negative connotation with. Those phenomena include gossip, mistreatment, destructive leadership, aversive emotions, and death awareness. He is particularly interested in shedding a “positive” light on those negative phenomena by examining their potential benefits or solutions. His research has been published in top-tier management outlets, including Academy of Management Annals, Journal of Applied Psychology, Personnel Psychology, and Journal of Management.

POSTDOCTORAL SCHOLAR



Research Interests:

Multi-level Conflict in Organizations; Allyship in Social Movements; Social Innovation in Organizations

Teaching Interests/Experience:

Conflict and Negotiations; Qualitative and Mixed Methods Research; Social Ethics; JEDI-B (Justice, Equity, Diversity, Inclusion - Belonging) Coaching

Current Leadership Roles:

Rep-at-Large, AOM Conflict Management Division; Research Network Organizer - Race, Embodiment & Ethics in Organizations, Gender, Work & Organization Journal

ESTELLE E. ARCHIBOLD

Estelle currently holds the M&O Department's first post-doctoral scholar position, which ends in June 2024. She is seeking an assistant professor position to start in Fall 2024.

Estelle's research applies organizational theory, as well as embodiment and process theories, to understand conflict, social innovation, and social movements in organizations. Her research takes a qualitative and mixed methods approach, including utilizing organizational ethnography.

Her current research program is informed by the insights she has gained from her professional background and experiences, which include a consulting practice in community and economic development, organizational development, cross stakeholder partnership development, conflict mediation in the United States and international settings, and leadership positions in education, and leadership positions in education, public health and NGO-policy setting.

Estelle earned her Ph.D. in Organizational Behavior at the Weatherhead School of Management, Case Western Reserve University, where she was awarded a National Science Foundation NOA-AGEP Fellowship, and the Weatherhead Doctoral Teaching and Mentoring Award of Excellence.

FACULTY AWARDS & DISTINCTIONS



Jennifer Eury:

Journal of Management Education - Journal's Best Reviewers
Penn State University Court - Homecoming 2022
Nominated for Pearson Excellence in Higher Education Awards - "Outstanding Teaching Through the Pandemic"



Ron Johnson:

Smeal - Fred Brand Faculty Award on Teaching Excellence
Smeal - Rise Above Faculty on Honor & Integrity Award



Dave Lenze:

Innovation in Teaching Award



Margaret Luciano:

2022 Sage Publications/Research Methods Division Lawrence R. James Early Career Award
2022 INGRoup Early Career Award for Outstanding Achievement in the Study of Groups
2022 Academy of Management Review (AMR) Outstanding Reviewer Award



Al Vicere:

Smeal - 2022 Online Teaching Excellence Award

FACULTY PROMOTIONS



Jamey Darnell

from Assistant Clinical Professor
to Associate Clinical Professor



Jennifer Eury

from Assistant Clinical Professor to
Associate Clinical Professor



David Lenze

from Assistant Teaching Professor to
Associate Teaching Professor



Jeanette Miller

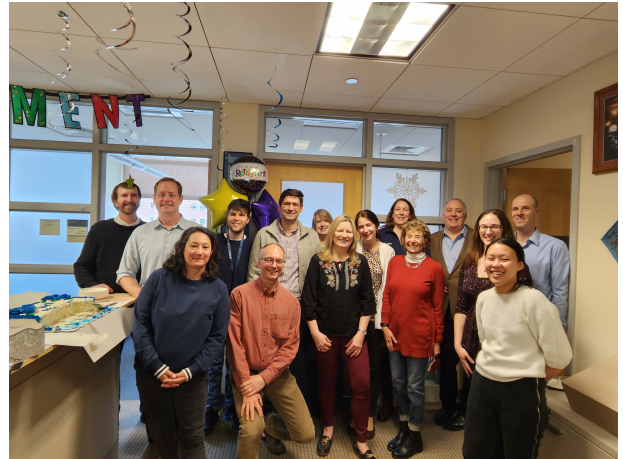
from Assistant Clinical Professor
to Associate Clinical Professor

STAFF COMINGS & GOINGS

RETIREMENTS

Sue Cherry

Sue worked in the M&O Department for 9 years, and for Penn State for 24 years!



Tena Ishler

Tena worked in the M&O Department for 10 years, and for Penn State for 24 years!



NEW ARRIVALS



Emily Cherry

I am a native of Mifflin County. My husband and I have 2 children, our son Levi is 13 and our daughter Libby is 9. Most of my free time is spent with my kids working on their 4H livestock projects. When I'm not helping with that, I am the Treasurer of a small volunteer fire company where my husband is the Fire Chief. During the summers we like to relax along the river at our river lot and go scalloping off the Gulf Coast in Florida.



Jenny Englert

I am a Happy Valley local who enjoys music, hiking and spending time with my family. I have three kids, two dogs and a husband that many kids call Coach.